

HUMAN RESOURCES OFFICE TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION

Number: 07-44

30 November 2007

ANNUAL LEAVE FORFEITURE AND RESTORATION

EXPIRES: 31 JANUARY 2008

- 1. This TAAI provides a reminder that all annual leave balances exceeding a maximum of 240 hours must be used prior to the end of the Leave Year ending on 5 January 2008. In accordance with California National Guard Full-time Personnel Regulation 630, a <u>maximum</u> of 240 hours of annual leave may be carried over to a new leave year.
- 2. In situations where annual leave was forfeited because of sickness, administrative error, or exigencies of the public business, the annual leave forfeited may be restored in accordance with Public Law 93-181. If annual leave is forfeited because the technician could not be excused from duty and there was no reasonable alternative to canceling the scheduled leave, a request for restoration may be submitted to the Directorate for Human Resources. This request must include the following:
 - (1) Written verification that leave was scheduled prior to 25 November 2007.
 - (2) Reason(s) for canceling of approved leave.
- (3) The exact number of hours requested to be restored the first pay period of the new leave year.
- 3. All requests for restoration of annual leave must be submitted no earlier than 6 January 2008 and no later than 31 January 2008.
- 4. All restored leave must be used within two years of restoration.
- 5. If you have any questions or need assistance, please call Christine A. Zell, Supervisory Human Resources Specialist, at 916-854-3411, DSN 466-3411, or CAGNET 63411.

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Deputy, Human Resources Officer

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